



Marty Stetzer

Oil & gas industry, instructional design-delivery...

Marty Stetzer, a Pittsburgh native, is President of *EKT Interactive, Inc.*

His teams have been providing a variety of consulting and training services to US and international oil and gas companies since 1986.

Mr. Stetzer's oil & gas career included 18 years of management experience with Schlumberger, Superior Oil-Mobil, Wilson Industries and Exxon, in a variety of USA and international operations assignments.

With PriceWaterhouseCoopers, Marty also has 13 years of energy consulting experience with a variety of global oil & gas clients, both majors and independents.

His current projects are focused on design and delivery of large scale training, knowledge transfer and change management initiatives – using both instructor-led and web delivery models. He led the recent train-the-trainer project with the Pennsylvania Office of the State Fire Commissioner (OSFC), to teach First Responders how to manage Marcellus Shale wellsite incidents.

Marty has a BSME from Kettering Institute in Michigan, and a MSIA from Carnegie Mellon, in Pittsburgh, Pennsylvania. He is active in the Society of Petroleum Engineers and often presents at oil & gas forums.





Richard Dupree

Oil & gas industry, employee training solutions...

Richard Dupree is the Marcellus Liaison Director for EKT Interactive, Inc., based in Pittsburgh, PA. Dick has made over 150 visits in 2010-2011 to most of the important Marcellus stakeholders to better understand the local development challenges. Dick is also active in supporting the growth of the SPE in Penna.

He has over 35 years of industrial experience in a variety of petrochemical, metals, and equipment manufacturing facilities along with an extensive background in operations, project management, marketing, R&D and IT.

Mr. Dupree's oil & gas experience includes 3 years as a process engineer at a Sohio Refinery in Toledo, OH (now a BP facility).

Richard also has 20 years experience with instrumentation and real time control systems for various chemical and metals operations. He recently spent 4 years as Director of Operations for a tech startup and previously served as a senior supply chain / IT project manager at Eaton Cutler-Hammer's division headquarters.

He has a BSChE from the University of Cincinnati, MSIE from the University of Toledo, and an MBA from the University of Pittsburgh. He is active in the local chapters of the Society of Petroleum Engineers, American Institute of Chemical Engineers and the American Marketing Association.





John P. Fillo

Oil & gas industry, environmental, health & safety expert...

Dr. John Fillo, is a Principal Consultant for Trinity Consultants in Sustainability and Environmental Management. He is based in Pittsburgh, PA and has over 30 years experience in the assessment, design and implementation of enterprise EH&S compliance, risk management and performance improvement programs.

His career emphasis in energy includes: oil and gas exploration/production, gas supply/power generation and T&D, and coal-based synthetic fuels. His natural gas experience includes coal-bed methane, Antrim and Marcellus shale, as well as natural gas processing and T&D.

Dr. Fillo has a long history of developing and delivering presentations and training on topics of EH&S and business management. He has presented to The Conference Board Health & Safety (H&S) Council and The Auditing Roundtable on strategic improvement of EH&S organizations; to NAEM and Duquesne University on enterprise-wide EH&S risk management; and for oil & gas and service companies' training programs. He provided training on EH&S compliance at the NY State Pathway to Compliance program with the Center for Energy Technology.

He has his Ph.D. and ME in Chemical Engineering from Carnegie-Mellon in Pittsburgh, and a BE in Chemical Engineering from Pratt Institute in Brooklyn, NY.

John is a Certified Professional Environmental Auditor. He is a member and Vice President on the Pennsylvania Resources Council Board, and is on the Nominating/Governance, Strategy and Program Committees.





Bill Thomas

Oil & gas industry, organization effectiveness...

Bill Thomas is Managing Principal of *Centric Performance, LLC* located in Pittsburgh, PA.

His teams have been providing a variety of consulting services to upstream, mid-stream and downstream oil and gas companies since 2001. Bill was instrumental in the design of the Pennsylvania OSFC training project.

Mr. Thomas' oil & gas experience has included projects with Baker Hughes, Hess Corporation, CenterPoint Energy, Champion Technologies, CPS Energy, Tenaris, and Petroleum Geo-Services, among others.

His current projects are focused on targeted training, facilitation and performance coaching assignments, as well as evaluating and improving the effectiveness of specific functional areas such as sales, marketing, business development, customer service, IT, HR, finance and accounting.

Prior to joining Centric Performance, Bill held national and global management roles with PricewaterhouseCoopers and Dell Computers, respectively. He has lead numerous high-impact projects including enterprise talent and capability reviews, internal/employment branding, mergers, acquisitions and reorgs, pay-for-performance practices, and building execution-based performance cultures.

Bill has a BA in Business, an MA in HR and is a certified Senior Professional in Human Resources. He is active in numerous Pittsburgh organizations including the Society of Petroleum Engineers.





Donna Marcotte

Oil & gas industry, technical communications consultant...

Donna Marcotte is a Pennsylvania-based business, marketing, and technical writing consultant and advisor to *EKT Interactive, Inc.*

Ms Marcotte's oil and gas career began 20 years ago at ExxonMobil, where she worked for 6 years on a team that developed software for drilling engineers. Since then, she has worked as a consultant in a variety of marketing, business and technical communication roles for oil companies, oilfield services companies, software vendors, and an oil and gas industry standards group.

Donna has solid knowledge of the oil and gas industry, particularly in the upstream, and related information technologies. Shortly before moving back to Pennsylvania from Houston in 2006, she worked as the Drilling & IT editor at Hart Energy Publishing's *E&P* magazine.

She is an active member of the Pittsburgh section of the Society of Petroleum Engineers and a senior member of the Society for Technical Communication.

Donna has a BS in information science with minors in communication and psychology from the University of Pittsburgh and an MA in applied English linguistics from the University of Houston. She continues to attend various conferences and training courses in communication, technology and the oil and gas industry.





Dale Stetzer

Oil & gas instructional design and production . . .

Dale Stetzer is a Senior Associate of *EKT Interactive, Inc.* and President, Executive Producer & Creative Director of BizEvents, in Pittsburgh, PA.

He has over 30 years experience in developing instructional communications programs for leadership & management, production, technical and maintenance support teams, sales organizations and customer associates.

He integrates a strong emphasis on the strategic learning path with powerful graphic architectures to support the curriculum content, balancing images and words to engage the audience, sustain interest and illuminate understanding. His productions optimize the best mix of delivery media and channels combined with interactivity to assure efficient, effective learning.

Dale was in charge of integrating the video and classroom production aspects of the First Responder training for the Pennsylvania OSFC, and recently completed the “40 for 40” program to help fund the Pennsylvania “Flight 93” memorial.

Oil and gas clients include Chevron, Exxon, Marathon, Range Resources and EQT. He has also served major corporate clients and associations across a wide spectrum of industries.

Dale has a BS in Mathematics from Catholic University in Washington, DC. He is active in numerous Pittsburgh professional organizations.

